

Graham John Kennett

Personal Details

Born 25th January 1962, British, Non-smoker

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Personal Profile

A Production Engineer with manufacturing management and engineering experience gained in high volume engineering manufacturing environments serving the automotive industries worldwide, and the manufacture of light construction equipment. The current role of Process Improvement Engineer follows over twenty five years experience of product and production engineering and management in ISO9001/2000 approved companies.

Management Style Aiming to develop effective teams through recognition of individuals' skills and aptitude, leading to positive motivation and mutual respect within the teams. Seeking to achieve a fair approach to people but able to deal with discipline and personnel issues when necessary.

Communication Effective at all levels, from shop floor operatives to Sales presentations to multi-national customers.

Technical Scope An understanding of a wide range of manufacturing and engineering processes based on practical involvement with special purpose machines, high volume products and sensor developments. Use of rapid prototype technologies and product design tools including FMEA and DFA. Experienced in the delivery of Lean/Continuous Improvement tools and techniques.

Experience.

July 2011 to Present. **Director**, CIF Management Consultants Ltd. Responsible for the delivery of strategic business change. Working with companies to introduce and develop CI / LEAN skills across a wide range of industries, delivering sustainable culture change..

June 2007 to July 2011 t. **Process Improvement Engineer**, Ceramic Industry Forum. Responsible for the delivery of business improvement and LEAN projects to client businesses. Working with companies to introduce and develop CI / LEAN skills across a wide range of industries.

July 2004 to May 2007. **Production Manager**, Belle Group. Responsible for a team of sixty people producing equipment for the construction industry. The business was characterised by short lead times, and wide product variation to meet customer specifications. Continuously measured against cost, quality and output targets

Feb 2001 to July 2004. **Manufacturing Manager**, Otter Controls. The factory employed over 150 staff producing over 2 million pieces per week. Products were supplied to a wide range of customers in very cost critical and quality conscious markets. I was also involved with new product development by inclusion in cross-functional teams, enabling Production to have an early input in the design phase.

August 2000 to Feb 2001. **Press Shop Manager**, Otter Controls Ltd. Responsible for the production of pressed and moulded components for use in the company's assembly plants. Equipment in use included high-speed presses, multi-impression injection moulding machines and contact welding machines.

Nov 1999 to July 2000. **Production Line Manager**, Otter Controls Ltd. Responsible for 40 personnel producing 90K kettle switches per week. Significant reduction in cost was achieved whilst increasing line output.

Nov 1991 to Nov 1999. **Product Engineering Manager** Otter Controls Ltd. Responsible for the design, development and maintenance of the company's automotive products. This covered high volume, low cost bimetallic cut-outs used for the overload protection of DC motors and temperature control of heaters through to a tyre pressure and temperature monitoring system. Major product developments also include a DC brush card and a capacitive humidity sensor.

April 1989 to Nov 1991. **Production Engineering Manager**, Otter Controls Ltd. Line responsibility for 55 machine designers, toolmakers and electronic engineers, producing special purpose assembly machines, inspection equipment and prototype tooling and parts for all of the company's products. Additionally, completing the specification, sourcing and build of large assembly machines (£300K) by sub-contractors. Development of drawing control system and spare parts programme to support production machines.

Feb 1986 to March 1989, **Production Engineer**, Otter Controls Ltd. Working alongside the Toolroom Manager to achieve the manufacture of machines, inspection equipment and prototype parts to agreed time scales. This role involved the issue and control of drawings and parts to the Toolroom, liaison with the Drawing office to resolve problems, commissioning of machines using capability studies prior to release to production, and the maintenance of a Toolroom workload plan.

Aug 1984 to Jan 1986, **Master Mechanic**, British Timken. This was a manufacturing support role that provided the link between Mechanical Engineering and the factory-based maintenance departments.

Sept 1980 to July 1984, **Student Apprentice**, British Timken

Education

Sept 1980 to July 1984 Loughborough University of Technology.

2.1 B.Tech (Hons) Production Engineering and Management
A four-year thin sandwich course with industrial training completed at British Timken.

Sept 1974 to July 1980 Wellingborough Grammar School
10 O-levels, 2 A-levels Maths, Physics

Vocational Qualifications

July 2009	NVQ Business Improvement Techniques (BIT) Level 3
Nov 2009	A1: NVQ Assessor
Jan 2010	PAC Analyst I
March 2010	Associate Member Institute for Learning

Interests and Hobbies

Morris Dancing - Cotswold, Border
Music – Flute, Fife, Saxophone
British Motor Cycles